QUALICUM SCHOOL DISTRICT



FINANCE & OPERATIONS COMMITTEE OF THE WHOLE

MONDAY, OCTOBER 15, 2024 10:30 A.M. VIA VIDEO CONFERENCING

Join on your computer, mobile app or room device

Join the meeting now

Meeting ID: 215 481 922 705 Passcode: 7PFfmO

Facilitator: Trustee Carol Kellogg

Mandate: To discuss and make recommendations to the Board on financial, facilities, maintenance, technology and transportation matters with a view to environmental sustainability.

AGENDA

We would like to give thanks and acknowledge that the lands on which we work and learn are on the shared traditional territory of the Qualicum and Snaw-Naw-As (Nanoose) First Nations People.

- 1. ACKNOWLEDGEMENT OF TRADITIONAL TERRITORIES
- 2. PRESENTATIONS (10 MINUTES)
- 3. PROJECT UPDATES

a. Oceanside Community Track (Elaine/Phil)

- 4. ITEMS FOR DISCUSSION
 - a. Craig Street and Qualicum Commons Properties (Ron)
- 5. INFORMATION ITEM(S)

a.	Preliminary Enrolment Summary	(Ron)	p 1
b.	Q1 Financial Summary	(Ron)	p 2-3
C.	2024-2027 Financial Plan	(Ron)	p 4-26
d.	Transportation Routing Software	(Phil/Brant)	

6. ITEMS FOR RECOMMENDATION TO THE BOARD

a. 2024-2027 Financial Plan for receipt as presented.

7. FUTURE TOPICS

- a. Statement of Financial Information
- b. Updates on Other Capital Projects

8. NEXT MEETING DATE:

Tuesday, November 18, 2024 at 10:30 via video conferencing

9. ADJOURNMENT

Qualicum School District Preliminary Enrolment Summary

(as of September 27, 2024)

Facility Name	Prog	Сар	Sept 2023 Actual	2024-25 Budget	Sept 2024 Prelim	Change From Budget
Ballenas	Reg	950	756	727	797	70
	FI		109	135	125	-10
Kwalikum	Reg	900	764	799	752	-47
PASS	Alt		49	50	47	-3
Subtotal (Secondary) 1850			1678	1711	1721	10
Arrowview	Reg	340	306	286	285	-1
Bowser	Reg	220	179	189	180	-9
Errington	Reg	365	276	280	249	-31
False Bay	Reg	50	25	24	22	-2
Nanoose Bay	Reg	390	348	339	324	-15
Springwood	Reg	510	495	511	513	2
Qualicum Beach	Reg	440	414	404	404	0
Oceanside	Reg	510	146	148	148	0
					T	1
	FI		351	338	344	6
Subtotal (Elementary		2825	351 2540	338 2519	2469	-50
Subtotal (Elementary		2825				
		2825				
Subtotal (Elementary			2540	2519	2469	-50
School Based Total			2540	2519	2469	-50
	y)		2540 	2519 4230	2469	-50
School Based Total Continuing Ed	y) CE		2540 4218	4230	2469 4190 5	-50 -40 -5
School Based Total Continuing Ed	CE OL		2540 4218	4230	2469 4190 5	-50 -40 -5

		2023/2	24			2024/25	
	Amended	YTD	% of		Annual	YTD	% of
	Budget	Sep-23	Budget	Actual	Budget	Sep-24	Budget
<u>REVENUE</u>							
PROVINCIAL GRANTS							
Operating Grant	50,999,401	6,000,120	11.8%	52,016,253	53,217,746	6,480,240	12.2%
Other MOE Grants-Transportation fund	426,341		0.0%	426,341	426,341		0.0%
Other MOE Grants-Pay Equity	936,176		0.0%	936,176	936,176		0.0%
Other MOE Grants-Misc	880,998		0.0%	0	70,000	0	0.0%
TOTAL MINISTRY OF ED GRANTS	53,242,916	6,000,120	11.3%	53,378,770	54,650,263	6,480,240	11.9%
OTHER REVENUES							
Other Provincial Revenues	150,000	36,699	24.5%	159,560	150,000	33,339	22.2%
Offshore Tuition	3,900,000	1,128,076	28.9%	3,654,088	3,900,000	812,036	20.8%
Miscellaneous	225,000	61,189	27.2%	412,747	285,000	8,702	3.1%
Rental and Leases	700,000	692,287	98.9%	745,368	750,000	721,931	96.3%
Investment Income	600,000	181,886	30.3%	594,397	600,000	154,407	25.7%
TOTAL OTHER REVENUE	5,575,000	2,100,137	37.7%	5,566,160	5,685,000	1,730,414	30.4%
TOTAL OTHER NEVEROL	0,070,000	2,100,107	07.770	0,000,100	3,000,000	1,700,414	30.470
TOTAL REVENUES	58,817,916	8,100,257	13.8%	58,944,930	60,335,263	8,210,654	13.6%
<u>EXPENDITURES</u>							
SALARIES AND BENEFITS							
Teachers	21,820,531	2,224,530	10.2%	22,122,209	22,440,874	2,370,995	10.6%
Principals and Vice Principals	3,736,662	952,498	25.5%	3,928,685	3,847,948	1,110,564	28.9%
Educational Assistants	3,966,849	254,675	6.4%	3,834,300	3,979,229	251,182	6.3%
Support Staff	6,151,122	1,168,217	19.0%	6,360,589	6,161,898	1,201,462	19.5%
Other Professionals	2,045,763	505,952	24.7%	1,823,118	2,075,812	481,366	23.2%
Substitutes	2,296,853	211,454	9.2%	2,506,985	2,408,129	160,307	6.7%
Benefits	10,665,333	1,549,984	14.5%	10,897,286	11,327,755	1,655,022	14.6%
TOTAL SALARIES AND BENEFITS	50.683.113	6,867,311	13.5%	51,473,172	52,241,645	7,230,898	13.8%
Benefits as a % of Total Salaries	26.7%	29.1%	13.570	26.9%	27.7%	29.7%	
SUPPLIES AND SERVICES							
Services	3,261,968	577,015	17.7%	3,216,048	3,311,968	631,911	19.1%
Training and Travel	391,500	45,634	11.7%	486,093	3,311,900	23,135	5.9%
Rental and Leases	50,000	15,635	31.3%	22,082	50,000	872	1.7%
Dues and Fees		,		22,082 97,175	,		89.2%
Insurance	68,000	60,152	88.5%	,	68,000	60,685	
	195,000	19,631	10.1%	197,473	230,000	83,169	36.2%
Supplies	2,987,335	739,795	24.8%	2,846,921	2,861,150	606,817	21.2%
Utilities	1,181,000	119,215	10.1%	1,034,646	1,181,000	101,046	8.6%
Capital Equipment							
TOTAL SUPPLIES AND SERVICES	8,134,803	1,577,079	19.4%	7,900,438	8,093,618	1,507,635	18.6%
TOTAL EXPENDITURES	58,817,916	8,444,390	14.4%	59,373,610	60,335,263	8,738,533	14.5%
NET REVENUE (EXPENDITURE)	0	-344,133		-428,680	0	-527,878	
Budgeted Use of Surplus	0	0					
				100.000	_	507.0=0	
Surplus (Deficit), for the Year	0	-344,133		-428,680	0	-527,878	

	2024-25 Findicial Suffittidity									
	A	2023/2			A	2024/25	0/ 5			
	Amended	YTD	% of	A =4::-1	Annual	YTD	% of			
INCTRICTION	Budget	Sep-23	Budget	Actual	Budget	Sep-24	Budget			
INSTRUCTION Regular Instruction	26,356,060	2,950,384	11.2%	26,575,724	27,491,027	3,019,031	11.0%			
Career Programs	491,502	54.856	11.2%	558,286	497,014	56,551	11.4%			
Library Services	1,182,217	108,436	9.2%	1,144,821	1,215,734	140,890	11.6%			
Counselling	1,327,828	130,810	9.9%	1,342,820	1,364,807	129,032	9.5%			
Special Education	8,104,854	799,482	9.9%	8,413,553	8,132,928	782,777	9.6%			
Early Learning and Childcare	143,217	0	0.0%	84,203	147,884	13,035	8.8%			
English as a Second Language	179,575	19,187	10.7%	182,725	184,675	20,253	11.0%			
Aboriginal Education	930,457	88,587	9.5%	825,309	965,104	90,245	9.4%			
School Administration	4,247,446	759,318	17.9%	4,337,897	4,504,628	1,018,932	22.6%			
Continuing Education	0	0	0.0%	0	0	0	0.0%			
Off Shore Students	3,118,044	554,204	17.8%	3,144,683	3,090,261	535,524	17.3%			
Other	55,499	13,724	24.7%	55,640	56,968	181	0.3%			
Function 1 - Instruction	46,136,699	5,478,990	11.9%	46,665,660	47,651,030	5,806,450	12.2%			
		*				*				
DISTRICT ADMINISTRATION	020 500	044.704	00.70	047.445	000.050	205 400	00.00			
Educational Administration	933,528	211,781	22.7%	917,145	939,253	265,492	28.3%			
School District Governance	252,573	76,514	30.3%	237,107	253,631	82,417	32.5%			
Business Administration	1,718,599	470,426	27.4%	1,823,889	1,804,497	443,403	24.6%			
Function 4 - District Administration	2,904,700	758,722	26.1%	2,978,141	2,997,381	791,311	26.4%			
OPERATIONS AND MAINTENANCE										
Operations and Maintenance Admin	726,534	138,274	19.0%	467,541	797.761	202,507	25.4%			
Maintenance Operations	4,761,961	1,625,685	34.1%	5,542,762	5,033,298	1,433,180	28.5%			
Maintenance of Grounds	377,874	97,475	25.8%	307,058	386,209	108,117	28.0%			
Utilities	1,236,000	119,215	9.6%	1,168,746	1,236,000	101,046	8.2%			
Capital Equipment	,,	-,		,,	,,	, , , , ,				
Function 5 - Operations and Maint	7,102,369	1,980,650	27.9%	7,486,108	7,453,268	1,844,850	24.8%			
TRANSPORTATION AND HOUSING										
TRANSPORTATION AND HOUSING Transportation and Housing Admin	178,893	50,726	28.4%	229,518	183,208	49,692	27.1%			
Student Transportation	1,955,255	175,302	9.0%	1,952,915	2,010,376	246,230	12.2%			
Housing/Boarding	40,000	0	0.0%	61,266	40,000	240,230	0.0%			
i louding/Doctruing	40,000	O	0.070	01,200	40,000	U	0.07			
Function 7 - Transportation and Housing	2,174,148	226,028	10.4%	2,243,699	2,233,584	295,922	13.2%			
TOTAL FUNCTION 1-7	58,317,916	8,444,390	14.5%	59,373,608	60,335,263	8,738,533	14.5%			
Chasial Durness Fund (CDF) Dudget				1						
Special Purpose Fund (SPF) Budget Annual Facility Grant	199,383	13,490	6.8%	199,383	199.383	51,905	26.0%			
Classroom Enhancement Fund	4,648,898	415,960	8.9%	4,648,898	4,629,319	353,837	7.6%			
Learning Improvement Fund	189,129	11,519	6.1%	170,765	188,432	13,729	7.3%			
Community Link	430,461	27,558	6.4%	430,461	442,357	30,812	7.0%			
Health Dual Credit	40,000	0	0.0%	0	0	00,012	0.0%			
Early Childhood Education Dual Credit	25,000	0	0.0%	0	0	0	0.0%			
Family Affordibility Fund	227,319	1,791	0.8%	96,769	0	7,026	0.0%			
Strong Start	96,000	1,825	1.9%	96,000	96,000	292	0.3%			
Ready, Set, Learn	19,600	227	1.2%	13,241	19,600	50	0.3%			
French Funds	153,548	12,120	7.9%	145,792	101,000	25,551	25.3%			
Seamless DC / CR4YC	61,400	1,987	3.2%	61,400	0	2,987	0.0%			
Mental Health	55,000	4,519	8.2%	55,000	0	0	0.0%			
FN Transportation	135,325	5,301	3.9%	123,873	108,000	9,092	8.4%			
ECL Scan	263,431	27,546	10.5%	263,431	175,000	24,061	13.79			
SEY2KT	19,000	0	0.0%	19,000		122				
Feeding Futures Funds	519,738	5,546	1.1%	487,712	517,809	44,482	8.6%			
School Generated Funds										
Special Purpose Funds-Total	7,083,232	529,388	7.5%	6,811,725	6,476,900	563,947	8.7%			



FINANCIAL PLAN

Yath cisum

Always Growing

Grandissons ensemble

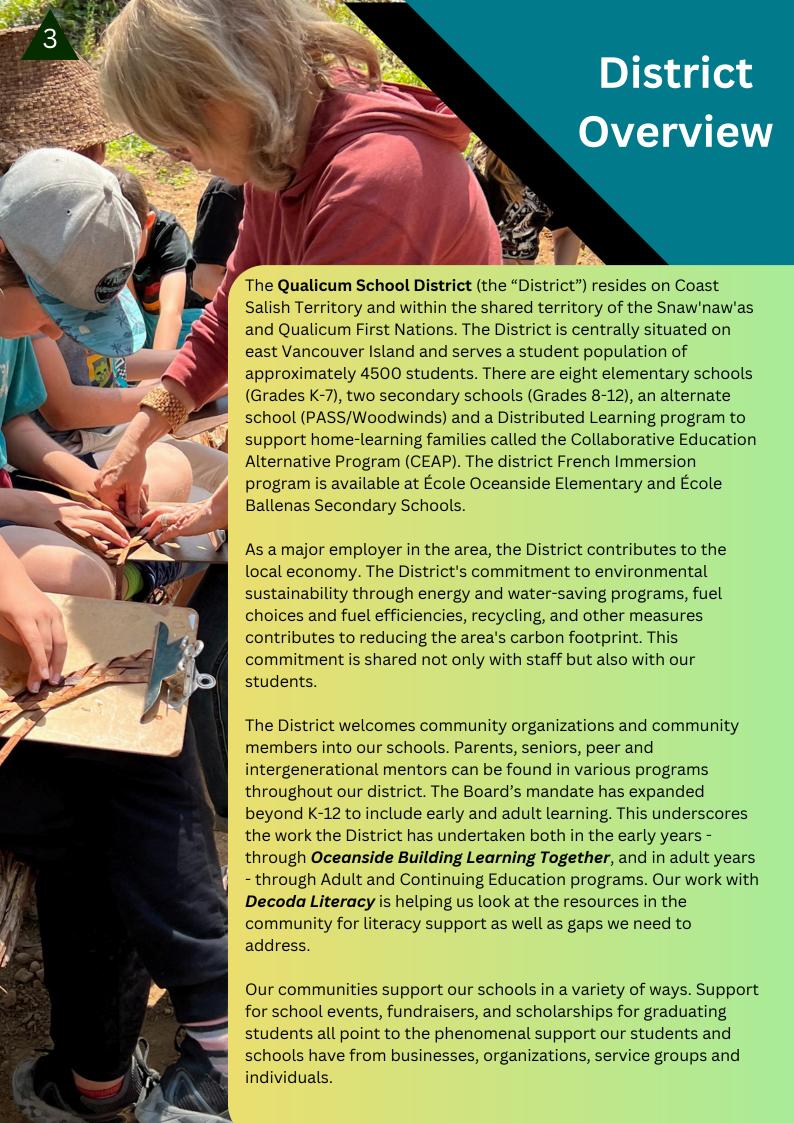
Table of Contents

Purpose	2
District Overview	3
Board of Education	4
Alignment with Strategic Plan	7
Budget Development Overview	9
Community Engagement	10
Grant Funding	11
2024 - 2027 Financial Plan	13
Multi-Year Financial Plan Summary	21



The 2024 – 2027 Multi-Year Financial Plan (the "Plan") is developed in accordance with the requirements as outlined by the Ministry of Education and Child Care (the "Ministry"). The Plan provides greater transparency and accountability to stakeholders with regards to the development of financial processes and reporting. The Plan is also developed to outline the alignment of financial decisions that support the Strategic Priorities as developed by the Qualicum School District's Board of Education (the "Board"), and to set financial direction for the development of the annual budget.





Board of Education



Trustee Eve Flynn
Chairperson
Electoral Area E.



Trustee Carol Kellogg Vice Chairperson Electoral Area G.



Trustee Julie AustinElectoral Area F.



Trustee Barry KurlandElectoral Area H.



Trustee R. Elaine YoungElectoral Area G.



The Board is Comprised of Five Locally Elected Officials (the "trustees").

Electoral Areas E, F, G, and H are represented by the trustees.

Area E

Nanoose Bay (portion of District of Lantzviille)

Area F

Coombs, Hilliers, Errington, Whiskey Creek and Meadowood

Area G

City of Parksville, Town of Qualicum Beach, Regional District of Nanaimo Area G (French Creek, Dashwood, Englishman River), qathet Regional District Area E (Lasqueti Island)

Area H

Shaw Hill, Qualicum Bay, Deep Bay, Bowser

The Board has established a set of Guiding Principles for Organization Decision-Making which they use as a touchstone for the decisions they make as a Board. These *Guiding Principles* are reviewed annually and reflect the qualities the Board looks for in schools and work sites across the district.

- Our primary focus is to meet the needs of all learners where they are, and planning for the next steps in their journey.
- The foundation of organizational health and success is trust relationships – we commit to clear, open communication that builds personal and public confidence in the work we do with, and for, our learners.
- Parents and the broader community are our partners in education - we must ensure that they are given meaningful roles in helping to shape the educational experience provided to students.
- People are the most valuable asset in our organization we invest in this asset when we provide opportunities for employees and volunteers to further their own knowledge, skills and competencies in deep, purposeful and relevant ways.
- Stewardship of the public investment in education in our community is crucial – this requires an unwavering commitment to fiscal responsibility and allocation of resources based on identified needs and strategic priorities.
- Leadership is most powerful when responsibility and accountability are spread across the system at all levels – we expect everyone in our district to demonstrate a commitment to system change and improvement.
- We care deeply about the impacts of our work that is evident when we access and use credible information to develop plans, measure progress and inform decision-making.

Public education has a key role to play in creating an understanding of the harm caused by colonialism and residential schools, as well as an obligation to move forward on a path toward reconciliation.





Roles and Responsibilities

The trustees engage our communities in building and maintaining a school system that reflects local priorities, values and expectations. They listen to their communities, guide the work of their school district and set plans, policies and the annual budget.

Trustees perform a variety of important duties including establishing educational and administrative policies and regulations, as well as advocating for enhanced government funding for the educational, operational, and capital needs of the District. The Board, through its trustees, guides the work of the Superintendent and the members of the administrative staff who provide the day-to-day leadership and management of the District.

The Board and its trustees are committed to transparency and have adopted the Ministry's financial governance requirements. These requirements include the development of an annual budget which is guided by the District's vision and includes a consultative budget engagement process. The Board and trustees are also committed to a thoughtful and student-centred approach to balancing the budget each year.



The Strategic Priorities

- **To Learn -** Focusing on student curricular skills and competencies that lead to meaningful graduation and a successful life beyond school.
 - **To Give -** Student leading local and global change
- To Grow Supporting all learners in pursuit of equity of outcomes
- **To Belong -** Developing critical social skills and all the strategies necessary for a healthy self



Priority Alignment

To Learn -

- Resources to provide flexible, student-centered learning environments that lead to improved student outcomes
- Funding for opportunities to develop practical and life skills that are meaningful and beneficial for success beyond school.
- Staffing and in-service training for educators and staff to provide the knowledge and frameworks required to promote student inquiry.
- Focus on the promotion of student achievement including local and provincial assessments, and successful and meaningful graduation.

To Give -

• Core funding for promotion of student led events, student voice, and Indigenous student leadership.

To Grow -

- Budget allotments to support professional development for assessment and reporting.
- Capital funds allocated to prioritize the maintenance of school environments that provide clean, safe, and welcoming learning spaces.

To Belong -

- Budget provisions to support the needs of diverse learners.
- Allocation of funds to help create school environments that are supportive of physical, mental, and emotional wellness.
- Supporting the professional growth of educators and staff to be able to teach, model, and support awareness of self, express kind and respectful communication, solve conflict in peaceful ways, and take responsibility for their actions.





BUDGET DEVELOPMENT **OVERVIEW**

October - December

- Staff adjustments
- Grant Recalculations

Amended Annual Budget adoption (by Feb 28)



July - September

- New School Year
- School Start Up
- Section/Classroom Adjustments

January - March

- Information Gathering/Survey
- Enrolment/Staffing Projections
- Inclusion of Multi-year Planning*
- Partner/Public info sessions

Grant Announcement (mid-March)

April - June

- Follow up with Partners/Public
- Board/Management Discussions

Annual Budget adoption by (June 30)

PERIOD DETAILS

October -December

- Adjustments to staffing are made based on finalized student enrolment counts.
- Grants are recalculated to reflect the finalized enrolment numbers.

January -March

- Information gathering period that includes internal and external surveys.
- Enrolment projections are established to determine staffing requirements.
- Partner and public information sessions occur during this period.
- Grant announcements from the Ministry occur in mid-March to provide funding details.
- Amended Annual Budget for the current fiscal year is adopted by February 28th.

April - June

- Follow-up discussions and consultation with partners and public.
- Board and management discussions to finalize decisions.
- Annual budget adoption occurs by June 30th.

July -September

- New fiscal year begins.
- School start up occurs in September.
- Classroom adjustments are made to accommodate enrolment.



COMMUNITY ENGAGEMENT

"The foundation of organizational health and success is trust relationships – we commit to clear, open communication that builds personal and public confidence in the work we do with and for our learners." (SD69 Board of Education's Guiding Principles for Organizational Decision-Making)



The District aligns its community engagement with the "Goals of the external communications plan". These include:

- 1. Implement ongoing communication strategies that are focused on consistent, inclusive, open, and transparent communications.
- 2. Build trust and garner support in the district and school communities by ensuring stakeholders and the public have timely access to information about district initiatives, issues, programs, and activities.
- 3. Foster strong relationships by providing opportunities for stakeholder engagement in public education.
- 4. Enhance and appropriately represent the district's identity/brand.

Community engagement opportunities that occur during the Budget Development cycle include but are not limited to the following:

- Committees of the Whole
- Surveys / Questions
- Individual Stakeholder Meetings
- Town Hall Meetings
- Budget and Financial Literacy Sessions
- Email Feedback
- Social Media Engagement

Information gathered from the above engagement opportunities are incorporated into the District's Multi-Year Financial Plan to further align with the Strategic Priorities and support of the enhancement of student outcomes within the capacity of available resources.



GRANT FUNDING

The Province funds public education annually and utilizes a funding formula to allocate the funds proportionately to the boards across the Province.

The funding includes 3 types of funds:

Operating

Annual program revenues and expenditures are reported within the Operating fund and Special Purpose fund (see below). Annual and accumulated surplus within the Operating fund are important indicators of financial performance and financial health for school districts. This is because school districts are not permitted to budget for or incur an accumulated deficit position. This means when a school district has accumulated operating surplus available it can be used to budget for future expenditures and to reduce financial risk associated with unforeseen expenditures.

Special Purpose

The Special Purpose fund includes grants and school generated funds that are restricted for a specific purpose. Annual and accumulated surplus is always zero because revenues are recognized only as related expenditures occur (deferral method of accounting). Examples of Special Purpose funds may include:

- Annual Facilities Grant
- Federal French Funding
- Learning Improvement Fund
- · Classroom Enhancement Fund
- Strong Start
- Ready, Set, Learn
- Community Link
- School Generated Fund
- Student and Family Affordability Fund
- Feeding Futures Fund



GRANT FUNDING - CONTINUED

Capital

The Capital fund reports investment in and financing activities related to capital assets. Capital contributions from the Province are accounted for using the deferral method of accounting, whereby recognition of capital funding revenue is spread out over the life of the related capital assets to match with the amortization expense which reflects the use of the asset over its life. This means capital fund revenues are not a reflection of funding actually received in a given year. Also, capital revenues only offset amortization expense in the capital fund to the extent assets were funded by provincial capital grants. As many capital investments are funded by operating revenues (recorded as transfers of accumulated operating surplus to the capital fund), the capital fund normally reports an annual deficit.



The following is a discussion on the Financial forecasts that make up the School District planning work for the next three years.



2024 - 2027 FINANCIAL PLAN

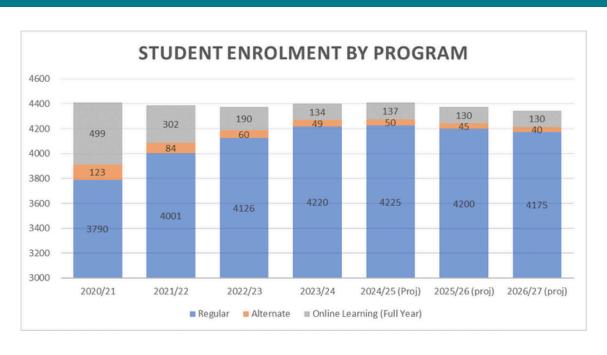
Student Enrolment

The most significant source of school district funding is generated by the student population. Funding is provided for basic student enrolment, as well as a number of supplement funding categories.

The Ministry of Education and Child Care collects student enrolment data three times per school year, September, February and May (online learning only). The Operating Grant is then adjusted accordingly to reflect actual enrolment. The International Education program enrolment utilizes available classroom space once resident students are all placed in classrooms and is funded by student fees.

For financial planning purposes the Ministry requires three-year enrolment projections, the first year provides the information that is used to calculate the estimated Operating Grant allocation that then is used for the Annual Budget cycle. Year two and three estimates are used to facilitate provincial and district based budgeting and financial planning. Each year the projections are updated using current statistics, local knowledge and trends.

The chart below includes historic enrolment figures, as captured in the Data Collection cycle, as well as estimates for the next three years.



The table below shows the enrolment by programs as well as student counts that have funding significance within the Funding Allocation System (FAS).

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
	Actual	Actual	Actual	Actual	Projected	Projected	Projected
Student Enrolment (Full Year)							
Regular	3,790.125	4,001.313	4,125.563	4,219.875	4,225.0	4,200.0	4,175.0
Alternate	123.000	84.000	60.000	49.000	50.0	45.0	40.0
Online Learning (Full Year)	498.938	302.000	189.813	134.063	137.0	130.0	130.0
	4,412.063	4,387.313	4,375.375	4,402.938	4,412.0	4,375.0	4,345.0
Live die ed Oted ed Decessor	F.7	455	457	425	425	425	425
International Student Program	57	155	157	135	135	135	135
September Enrolment Count							
K-12 Standard (Regular) Schools FTE(School-Age)	3,790.125	4,001.313	4,125.563	4,219.875	4,225.0	4,200.0	4,175.0
Continuing Education FTE (School-Age)	-	-	-		-	-	-
Alternate Schools FTE (School-Age)	123.000	84.000	60.000	49.000	50.0	45.0	40.0
Distributed Learning FTE (School-Age)	312.438	185.625	109.438	77.750	77.0	70.0	70.0
Adult Education FTE (Non-Graduates only)	2.125	0.750	1.938	0.625	-	_	-
·	4,227.688	4,271.688	4,296.938	4,347.250	4,352.0	4,315.0	4,285.0
Home Schoolers	24	19	27	26	26	25	25
Supplemental Funding Categories							
Level 1 Special Needs FTE	6	4	4	2	2	1	1
Level 2 Special Needs FTE	202	195	198	203	197	185	185
Level 3 Special Needs FTE	77	72	87	109	125	95	95
High Incidence	234	235	267				
English Language Learning FTE	62	80	79	65	65	65	65
Indigenous Education FTE	487	488	516	544	544	540	540
February Enrolment Count - CE/OL							
Continuing Education FTE	0.500	0.375	0.500		-	_	_
Online Learning FTE	111.875	74.188	45.063	33.313	35.0	35.0	35.0
May Enrolment Count - CE/OL							
Continuing Education FTE	0.625	-	0.750			_	
Online Learning FTE	71.375	41.063	32.125	22.375	25.0	25.0	25.0
Front de de FFE (Front Mean)	4.442.000	4 207 242	4 275 275	4 402 022	4.440.0	4 275 0	42450
Funded FTE (Full Year)	4,412.063	4,387.313	4,375.375	4,402.938	4,412.0	4,375.0	4,345.



Multi-Year Estimates - Operating Revenue

Using the district's enrolment projection to calculate the estimated operating grants, then accounting for other known or anticipated revenues, the following reflects the overall expected revenue in each of the next three years. The board will manage and allocate their funding based on local spending priorities that align with both the mandate of the Ministry of Education and Child Care and the school district strategic and operational plans.

	2024/25	2025/26	2000 07	2020/24	2024/22	2022/22	2023/24	202425	2005.00	000007
	2024/25	2025/26 Est.	2026/27 Est.	2020/21 Actual	2021/22 A ctual	2022/23 Actual	2023/24 Actual	2024/25	2025/26	2026/27
	Actual				Funding			Projected	Projected	Projected
OPERATING REVENUE	per pupil	ber bribil	per pupil	Funding	Funding	Funding	Funding	Funding	Funding	Funding
Ministry of Ed Grants				47,244,111	47,170,892	49,628,525	53.378.770	54,650,263	53,484,741	54,063,417
Offs have Tuition				1,370,654	3,661,653	3.917.837	3,654,088	3,900,000	3,650,000	3,650,000
Miscellaneous				981,628	1.089.802	1,571,374	1,912,072	1,785,000	1,720,000	1,550,000
TOTAL OPERATING REVENUES (from all so	urces)			49,596,393	51,922,347	55,117,736	58,944,930	60,335,263	58,834,741	59,263,417
	uiocsy			40,000,000	01,022,011	55,117,155	00,011,000	33,000,200	00,000,000	00,200,411
Student Base Allocation:										
Standard (Regular) Schools	8,915	9,115	9,319	28,653,345	31,550,349	32,530,060	36,396,422	37,665,875	38,281,723	38,908,262
Continuing Education	8,915	9,115	9,319	0	0	0	0	-		
Alternate Schools	8,915	9,115	9,319	929,880	662,340	473,100	422,625	445,750	410,161	372,755
Distributed Learning	7,200	7,361	7,526	1,905,869	1,180,575	698,023	541,140	554,400	515,290	526,832
Home Schooling	250	250	250	6,000	4,750	6,750	6,500	6,500	6,250	6,250
Cours e Challenges	279	284	284	708	0	248	270	279	-	
Total Student Based Funding				31,495,802	33,398,014	33,706,179	37,366,957	38,672,804	39,213,424	39,812,099
Supplemental Funding										
Special Ed - L 1	50,730	51,500	51,500	258,000	179,400	179,400	98,140	101,460	51,500	51,500
- L2	24,070	24,350	24,350	4,120,800	4,149,600	4,213,440	4,725,840	4,741,790	4,504,750	4,504,750
- L3	12,160	12,250	12,250	793,100	774,000	935,250	1,281,840	1,520,000	1,163,750	1,163,750
English as a Second Language	1,795	1,810	1,810	94.240	126,800	125,215	112,775	116,675	117,650	117,650
Aboriginal Education	1,770	1,775	1,775	730,500	763,720	807,540	930,240	962.880	958,500	958,500
Adult Education-non grad	5,690	5,530	5,530	10,249	3,773	9,748	1,032	-	4,000	4,000
			·							
Equity of Opportunity				197,776	192,243	185,992	199,468	212,839	200,000	200,000
Vulnerable Students										
Salary Differential				653,398	578,324	802,320	784,102	780,202	745,450	745,450
Unique Geographic Factors				4,853,012	4,648,245	4,750,702	4,973,152	5,532,568	4,617,000	4,617,000
Total Supplemental Funding				11,711,075	11,416,105	12,009,605	13,106,589	13,968,414	12,362,600	12,362,600
Curriculum & Learning Support				37,381	38,030	38,438	38,655	39,120	39,000	39,001
September Operating Grant				43,244,258	44,852,149	45,754,221	50,512,201	52,680,338	51,615,024	52,213,700
February Count (Operating Gra	nt)			780,579	597,271	381,215	344,908	252,000	278,400	278,400
May Count (Operating Grant)				510,054	260,493	206,924	155,938	216,000	208,800	208,800
Full Year Operating Grant Total				44,534,890	45,709,912	46,342,360	51,013,047	53,148,338	52,102,224	52,700,900
Other Ministry of Education Grants										
Pay Equity				936,176	936,176	936,176	936,176	936,176	936,176	936,176
Transportation Grant				426,341	426,341	426,341	426,341	426,341	426,341	426,341
Labour Settlement funds				1,156,463		1,807,664	851,904	69,408		
Other Ministry grants				190,241	98,463	115,984	151,302	70,000		
Total Other Ministry of Education Grants				2,709,221	1,460,980	3,286,165	2,365,723	1,501,925	1,362,517	1,362,517
TOTAL MINISTRY OF EDUCATION FUNDING				47,244,111	47,170,892	49,628,525	53,378,770	54,650,263	53,464,741	54,063,417
								- ,,		- 11
OTHER REVENUES										
Other Provincial Revenues				148,370	139,889	140,016	159,560	150,000	150,000	150,000
Offs hare Tuition				1,370,654	3,661,653	3,917,837	3,654,088	3,900,000	3,650,000	3,650,000
Miscellaneous				93,355	153,658	251,920	412,747	285,000	400,000	400,000
Rental and Leases				624,850	677,331	726,127	745,368	750,000	650,000	500,000
Investment Income				117,053	118,924	453,311	594,397	600,000	520,000	500,000
TOTAL OTHER REVENUE				2,352,282	4,751,455	5,489,211	5,566,160	5,685,000	5,370,000	5,200,000
TOTAL OPERATING REVENUES				49,596,393	51,922,347	55,117,736	58,944,930	60,335,263	58,834,741	59,263,417
TOTAL OLDAL MOVEMENTS				40,000,003	J1,322,341	55,117,736	30,344,330	00,333,263	50,034,741	50,265,417

Assumptions - Enrolments

• Enrolments used for revenue estimates were those contained within the district's "Three-year Enrolment Estimates", submitted to the Ministry of Education and Child Care (February 2024)

Assumptions - Funding

- 2025/26 basic per pupil rates were calculated to include a 2% General Wage Increase (GWI) due July 2025; then rounded per historic analysis of funding vs GWI's year-over-year
- 2026/27 basic per pupil rates were calculated to include the 2% GWI due July 2026; then rounded per historic analysis of funding vs GWI's year-over-year
- Amounts under "Other Ministry of Education Grants" were estimated using historical values
- Inflation has not been factored into any of the Ministry of Education and Child Care funding rates or supplemental categories
- Amounts under "Other Revenues", have been estimated using historic data and high-level projections

Multi-Year Estimates - Staffing FTE

District staffing is anticipated to decrease over the period of this financial plan. Over the last number of years, the district has been in a period of a varying enrolment changes and staffing adjustments were made to address program needs. At this time growth has slowed, future enrolment is less certain, and budgeted staffing levels will need to match district needs. If student enrolment exceeds projections however, the revenues generated will fund the staffing necessary to support the additional students.

The financial plan presented below includes reductions in Teacher and staffing levels only in order to support the estimated decreases in student enrolment. Additional cost increases relate to negotiated general wage increases as well as replacement and benefit cost estimates.

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
	Actual	Actual	Actual	Actual	Projected	Projected	Projected
Staffing (FTE)							
Teachers	266.2	273.7	262.7	264.1	260.1	252.1	248.1
Principals and Vice Principals	27.0	26.0	26.0	28.0	28.0	27.0	27.0
Educational Assistants	90.2	92.7	90.2	95.2	93.2	84.2	81.2
Support Staff	107.3	108.7	107.9	110.8	109.8	106.8	104.8
Other Professionals	16.0	17.0	17.0	17.0	16.0	17.0	17.0
	506.7	518.1	503.8	515.1	507.1	487.1	478.1
Anticipated Changes is FTE					(8.0)	(20.0)	(9.0)



Assumptions - Staffing FTE

- 2023/24 and 2024/25 FTE figures are as noted in the Amended and Annual Budget presentations, respectively
- 2025/26 and 2026/27 FTE represent the projected needs to account for preliminary enrolment estimate decreases

Multi-Year Estimates - Staffing Expenses

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
	Actual	Actual	Actual	Actual	Projected	Projected	Projected
SALARIES AND BENEFITS							
Teachers	19,183,284	20,327,502	20,570,559	22,122,209	22,441,301	21,638,934	21,561,226
Principals and Vice Principals	3,594,794	3,487,858	3,562,573	3,928,685	3,847,948	3,924,907	4,003,405
Educational Assistants	3,378,651	3,633,828	3,495,924	3,834,299	3,987,915	3,360,722	3,187,572
Support Staff	5,203,566	5,439,728	5,880,870	6,360,590	6,153,211	6,006,291	5,942,828
Other Professionals	1,587,849	1,651,448	1,879,734	1,823,117	2,075,811	2,117,327	2,159,674
Substitutes	1,729,884	2,088,793	2,137,249	2,506,986	2,408,129	2,456,292	2,505,417
Benefits	8,777,457	9,156,176	9,637,421	10,897,287	11,347,758	11,801,668	12,273,735
TOTAL SALARIES AND BENEFITS	43,455,485	45,785,333	47,164,330	51,473,173	52,262,073	51,306,141	51,633,857

<u>Assumptions - Staffing Expenses</u>

- Annual YE Actuals are the district's year-end expenses as shown in the Financial Statements, with 23/24 pending internal audit confirmation
- 2024/25 Budgeted salaries were taken from the 2024/25 Annual Budget
- 2025/26 and 2026/27 expenses reflect any FTE changes as previously noted for decline
- 2025/26 and 2026/27 staffing expenses for all categories have been incremented by the negotiated 2% GWI
- 2025/26 and 2026/27 replacement expenses were incremented by 2% to account for wage costs and implications of new ESA 5 sick day standards
- 2025/26 and 2026/27 benefits expenses were incremented by 2% to account for increasing benefits rates

Multi-Year Estimates - Supplies and Services Expenses

Service and supplies are expected to increase due to inflationary cost pressures, historical and projected expenses are shown below, along with our notable assumptions.

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
	Actual	Actual	Actual	Actual	Projected	Projected	Projected
SERVICES AND SUPPLIES							
Services	1,908,443	2,811,939	3,161,978	3,209,035	3,371,540	3,270,394	3,270,394
Training and Travel	321,190	426,658	437,405	486,093	391,500	379,755	379,755
Rental and Leases	14,702	9,580	29,979	22,082	50,000	48,500	48,500
Dues and Fees	72,941	73,104	88,083	97,175	68,000	65,960	65,960
Insurance	166,616	158,733	180,765	197,473	195,000	189,150	189,150
Supplies	2,167,750	2,618,981	2,652,142	2,853,934	2,816,150	2,731,666	2,731,666
Utilities	981,354	1,164,708	1,143,342	1,034,646	1,181,000	1,145,570	1,145,570
TOTAL SERVICES AND SUPPLIES	5,632,996	7,263,703	7,693,694	7,900,438	8,073,190	7,830,994	7,830,994

Assumptions - Supplies and Services

- Annual YE Actuals are the district's year-end expenses as shown in the Financial Statements, with 23/24 pending internal audit confirmation
- 2024/25 Budgeted expenses were taken from the 2024/25 Annual Budget
- 2025/26 and 2026/27 expenses include increases for inflationary pressures and adjustments to department allocations
- 2025/26 and 2026/27 Supplies, Rentals and Utilities includes additional adjustments to align with 23/24 actuals

Multi-Year Estimates - Of Financial Position (Operating Fund)

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
	Actual	Actual	Actual	Actual	Projected	Projected	Projected
OPERATING REVENUE							
Ministry of Ed Grants	47,244,111	47,170,892	49,628,525	53,378,770	54,650,263	53,464,741	54,063,417
Off shore Tuition	1,370,654	3,661,653	3,917,837	3,654,088	3,900,000	3,650,000	3,650,000
Miscellaneous	981,628	1,089,802	1,571,374	1,912,072	1,785,000	1,720,000	1,550,000
TOTAL OPERATING REVENUE	49,596,393	51,922,347	55,117,736	58,944,930	60,335,263	58,834,741	59,263,417
SALARIES AND BENEFITS							
Teachers	19,183,284	20,327,502	20,570,559	22,122,209	22,441,301	21,638,934	21,561,226
Principals and Vice Principals	3,594,794	3,487,858	3,562,573	3,928,685	3,847,948	3,924,907	4,003,405
Educational Assistants	3,378,651	3,633,828	3,495,924	3,834,299	3,987,915	3,360,722	3,187,572
Support Staff	5,203,566	5,439,728	5,880,870	6,360,590	6,153,211	6,006,291	5,942,828
Other Professionals	1,587,849	1,651,448	1,879,734	1,823,117	2,075,811	2,117,327	2,159,674
Substitutes	1,729,884	2,088,793	2,137,249	2,506,986	2,408,129	2,456,292	2,505,417
Benefits	8,777,457	9,156,176	9,637,421	10,897,287	11,347,758	11,801,668	12,273,735
TOTAL SALARIES AND BENEFITS	43,455,485	45,785,333	47,164,330	51,473,173	52,262,073	51,306,141	51,633,857
TOTAL SERVICES AND SUPPLIES	5,632,996	7,263,703	7,693,694	7,900,438	8,073,190	7,830,994	7,830,994
TOTAL OPERATING EXPENSES	49,088,481	53,049,036	54,858,024	59,373,611	60,335,263	59,137,135	59,464,852
TOTAL OPERATING SURPLUS/(DEFICIT)	507,912	-1,126,689	259,712	-428,681	0	-302,394	-201,435
Appropriated Surplus	1,463,121	940,217	433,700	297,976	297,976	297,976	297,976
Appropriated for Future Years	1,038,039	434,255	1,200,484	907,527	907,527	605,133	403,698
	2,501,160	1,374,472	1,634,184	1,205,503	1,205,503	903,109	701,674

<u> Assumptions - Estimated Multi-Year Financial Plan</u>

- 2022/23 and 2023/24 Actuals are those represented in the district's Financial Statements (23/24 pending internal audit confirmation)
- 2024/25 figures are from the 2024/25 Annual Budget as submitted to the Ministry of Education and Child Care (May 2024)
- 2025/26 and 2026/27 account for revenue and expense changes as previously noted
- 2024/25 Appropriated Surplus represents restricted funds that are not readily available for use
- 2024/25 Appropriated for future years use in 2024/25 represents the surplus available to balance the budget in future years
- 2024/25 Operating Surplus (Deficit), end of year is the total estimated carry-forward accumulated surplus amount for use in 2025/26
- 2026/27 Surplus balance is the estimated total amount available to support operations

Multi-Year Estimates - Local Capital Reserve Funds and Other Reserves

Separate from the Operating fund analysis, ongoing capital needs arise and will have to be addressed using other funds.

Within the capital fund the following two balances are important as they represent funds available for future capital investment:

- Local Capital Reserve this balance forms part of accumulated surplus in the capital fund and represents funds available for investment in capital assets at the discretion of the Board of Education. These funds are generated primarily from proceeds of disposition of assets that are allocated to the School Board or through Board motion the transfer of surplus from the Operating fund.
- MEd Restricted Capital this balance forms part of the deferred capital revenue balance in the capital fund and represents funds available for investment in capital assets at the discretion of the Ministry of Education and Child Care. These funds are generated primarily from proceeds of disposition of assets that are allocated to the Ministry of Education and Child Care pursuant to the School Act.



Other Capital Reserves also serve to address future capital needs but have commitments attached to them. Below shows the value and current commitments on these other capital reserve funds.

				Unspent	Deferred Capital R	Reserves
	Local Capital- 2022/23	23/24 Usage	Local Capital- 2023/24	M Ed Restricted Capital	Land Capital	Other Capital
Committed for:						
- mower replacement	50,000	(50,000)	-			
- Ballenas running track	133,633	(133,633)	-			789,391
- White Fleet purchases		(137,997)	(137,997)			
- land purchases			-		230,992	
Total commitments	183,633	(321,630)	(137,997)	-	230,992	789,391
Uncommitted balance	129,377	8,620	137,997	15,984	-	-
Balance, at end of year	313,010	(313,010)	-	15,984	230,992	789,391

As part of the planning, the District has identified some priority areas to which there is a rising need to address. In the absence of land sales or other large cash infusion, the common practice for School Districts to support these projects is fund them through a transfer from the Operating fund to local capital.

The goal in the next couple years will be to establish a practice of transferring some portion of the Operating funds to Local Capital within the Budget and Year End process. If this is achievable then the priorities below can be addressed.

		2022/23	2023/24	2023/24	2024/25	2025/26	2026/27
	Board Goal	Actual	Budgeted	Actual	Projected	Projected	Projected
Planned Local Capital Proje	ects						
Route software	To learn-ensure resources are appropriately allocated			75,000	75,000		
	To grow-operational funding to support clean, safe and						
White Fleet replacement	welcoming learning spaces		100,000			100,000	100,000
	To belong-ensure budget adequately provides supports for						
IT Tech Refresh	diverse learners		200,000		200,000	150,000	100,000
	To learn-ensure resources provided to fund the tools and						
Copier replacement	supports to promote student success					150,000	150,000
Laminators	To grow-ensure resources to promote student success					25,000	35,000
Outdoor Learning Spaces	To grow-capital planning to support flexilble learning spaces						50,000
		0	300,000	75,000	275,000	425,000	435,000





MULTI-YEAR FINANCIAL PLAN SUMMARY

Overall, the district appears to be in a positive financial position for the next three years. The projections include a small decline in enrolment which will moderate district revenues. There are of course a number of risks that may have a significant impact on our financial position including student enrolment, the rising cost of living and the local housing market which impacts enrolment, inflationary cost pressures as well as other unexpected issues that may arise. In addition, there are continued financial pressures given the lack of targeted Provincial funding to support the ongoing and rising cost of the technology required for education. Ongoing provincial advocacy will hopefully provide some relief in future years but in the meantime a plan to fund these priorities locally will address the short-term needs.

Despite the unknowns, our three-year financial plan provides the public and our stakeholders a general sense of the health of the district from a financial perspective and confirms the alignment of the Boards resources with its strategic plan.

If you have questions about this report or need additional financial information, please contact the Secretary Treasurer's office.

